



Tennessee Wildlife Resources Foundation, Inc.

5000 Linbar Drive; Suite 275
Nashville, TN 37211
615-831-9311
www.twrf.net

**TENNESSEE STREAM MITIGATION PROGRAM
SUMMER INTERN POSITIONS**

Job Title: Project Technician

Location: TWRF/TSMP Office Nashville, TN

Compensation: \$12/hr (Seasonal, full-time employment w/o benefits)

Timeframe: May-August 2016 (Flexible)

Application Deadline: March 11, 2016

Summary of Position:

The Tennessee Wildlife Resources Foundation Inc., is a 501c(3) non-profit organization responsible for administering the Tennessee Stream Mitigation Program (TSMP). The TSMP is an In-Lieu-Fee mitigation program that identifies, develops, and implements stream restoration and enhancement projects to offset impacts associated with water quality permits. The TSMP is seeking competent, organized and responsible individuals, who have recently completed or are currently pursuing a bachelor's degree in biology, natural resources management or environmental science/engineering. Interns will provide field and office assistance to TSMP staff during the development, implementation and monitoring of stream restoration projects. Interns will generally report to the TSMP office in Nashville, TN, but some in-state travel will be required. A company vehicle will be provided for all required duties outside of the Nashville office. Interns should expect to gain knowledge and work experience in the natural resources field while contributing to worthwhile environmental restoration projects.

Duties/Responsibilities:

- Assist TSMP project managers with the assessment, maintenance and monitoring of stream restoration projects.
- Assist with the treatment/removal of invasive plant species.
- Assist with the delineation and demarcation of conservation easement boundaries and riparian buffers.
- Provide office support including database management and file organization.
- Perform other duties as assigned.

Qualifications/Skills Needed:

- Recent graduate, or Junior or Senior pursuing a bachelor's or master's degree in biology, natural resources management or environmental science/engineering.
- Must be well organized and self-motivated.
- Must have basic computer skills and be familiar with Microsoft Office suite.
- Must be willing to assist with a variety of tasks.
- Must be capable of performing physically demanding labor in outdoor summer conditions.
- Must have a valid driver's license.
- Familiarity with land surveying desirable, but not required.
- Plant identification ability desirable, but not required.

Benefits:

- Gain knowledge and work experience in the natural resources field.
- Provides experience in biological and morphological stream assessment protocols, habitat reconstruction and monitoring, design and implementation of water quality BMPs as well as state and federal water regulations.
- Provides opportunities to work with a variety of state and federal resource agencies.

To Apply:

Resumes complete with cover letter and professional references must be submitted **on or before Friday, March 11, 2016**. Resumes may be submitted electronically in to dan.eagar@tsmp.us. Please address mailed submittals to:

TSMP, ATTN: Summer Intern Positions
5000 Linbar Drive, Suite 275
Nashville, TN 37211

Candidates selected for interviews will be notified by Friday, March 18, 2016.

Interviews will be scheduled March 21-25, 2016. To learn more about TSMP, visit our website at www.tsmp.us. If you have any questions or would like additional information regarding these positions, you may contact Dan Eagar via email at dan.eagar@tsmp.us or by phone at 615-831-9311 ext. 113.